

RULES OF ORDER
ANNUAL GENERAL MEETING OF SHAREHOLDERS ("Meeting")
PT PANCA BUDI IDAMAN Tbk ("Company")

May 23, 2025

1. The Meeting will be held in Indonesian.
2. Based on Article 13 paragraph 1 number 1 of the Company's Articles of Association, the Meeting will be chaired by a member of the Board of Commissioners appointed by the Board of Commissioners.
3. Shareholders attending this Meeting are: (1) shareholders or their proxies who are physically present at the Meeting; and (2) shareholders who attend through the KSEI Electronic General Meeting System facility ("eASY.KSEI").

4. MEETING QUORUM:

Agenda Items 1 to 5

Based on Article 14 paragraph 2 number (1) letter a of the Company's Articles of Association, this Meeting may be held if attended by Shareholders, representing at least 1/2 (one half) of the total number of shares issued by the Company that have valid voting rights.

5. QUESTIONS AND ANSWERS

- a. When discussing the agenda of the Meeting, the Chairperson of the Meeting will provide an opportunity for Shareholders to ask questions before voting is held on the matter concerned. Questions that may be asked are only questions that are directly related to the agenda of the Meeting being discussed.
- b. Only Shareholders of the Company whose names are registered in the Company's Shareholders Register on April 29, 2025 are entitled to ask questions at the Meeting.
- c. Shareholders who wish to ask questions are welcome to ask questions by raising their hands and filling out the form that will be distributed or by asking questions through the eASY.KSEI facility (for Shareholders who attend electronically through the eASY.KSEI facility).

6. DECISIONS AND VOTING RIGHTS:

- a. Only Shareholders whose names are registered in the Company's Shareholders Register on April 29, 2025 are entitled to vote.
- b. Each share entitles its holder to cast 1 (one) vote.
- c. Agenda 1 to 5

Based on Article 14 paragraph 2 number (1) letter c of the Company's Articles of Association, this Meeting may take valid decisions if approved by Shareholders representing at least 1/2 (one half) of the total number of votes validly cast at the Meeting.

7. VOTING MECHANISM

a. All decisions are taken based on deliberation to reach consensus. In the event that a decision based on deliberation to reach consensus is not reached, a vote will be taken.

b. The voting process for Shareholders or their proxies who are physically present at the Meeting is carried out by raising or not raising their hands through the following procedures:

- 1) First, those who Disagree will be asked to raise their hands and submit their voting cards;
- 2) Second, those who give an Abstain Vote are asked to raise their hands and submit their voting cards.
- 3) Third, those who do not raise their hands are considered to have voted in favor.

c. The voting process for Shareholders or their proxies who are electronically present at the Meeting through eASY.KSEI (e-Proxy and e-Voting) is carried out with the following procedures:

- 1) The voting process takes place at eASY.KSEI in the E-Meeting Hall menu, Live Broadcasting submenu;
- 2) Shareholders who are present or provide electronic power of attorney at the Meeting via eASY.KSEI, but have not yet determined their voting choice, have the opportunity to convey their voting choice during the voting period opened via the E-Meeting Hall screen at eASY.KSEI;
- 3) During the voting process, the 'General Meeting Flow Text' column will show the status "voting for agenda item no, [] has started";
- 4) Shareholders who have cast their votes before the Meeting begins and shareholders or their proxies who have registered via the eASY.KSEI application on the date of the Meeting will be deemed to have validly attended the Meeting even if they do not follow the Meeting until the end for any reason;
- 5) If a Shareholder does not cast a vote for the Meeting Agenda until the Meeting implementation status shown in the 'General Meeting Flow Text' column changes to "voting for agenda item no [] has ended", then the Shareholder is deemed to have abstained;
- 6) Direct electronic voting via eASY.KSEI is allocated for ± 2 (two) minutes.

d. In accordance with Article 14 paragraph (8) letter k of the Company's Articles of Association and Article 47 of the Financial Services Authority Regulation Number 15/POJK.04/2020 (POJK Number 15), shareholders with valid voting rights who are present but do not cast a vote/abstain are deemed to have cast the same vote as the majority of shareholders who cast votes.

e. The Company has appointed an independent party, namely the Securities Administration Bureau, PT Datindo Entrycom to conduct the vote count and notary Fathiah Helmi, SH to further validate and announce the results of the vote count.

Jakarta, May 23, 2025

PT Panca Budi Idaman Tbk

Board of Directors

MEETING MATERIALS
ANNUAL GENERAL MEETING OF SHAREHOLDERS ("Meeting")
PT PANCA BUDI IDAMAN Tbk ("Company")
May 23, 2025

Meeting Agenda:

1. Approval and ratification of the Financial Statements and Annual Report, including the Board of Directors' Accountability Report and the Board of Commissioners' Supervisory Report for the 2024 Financial Year.
2. Determination of the Use of the Company's Net Profit for the 2024 Financial Year.
3. Appointment of the Company's Public Accountant for the 2025 Financial Year.
4. Determination of the amount of salary, honorarium and bonus for members of the Company's Board of Directors and Board of Commissioners.
5. Changes to members of the Company's Board of Directors and Board of Commissioners.

Jakarta, May 23, 2025
PT Panca Budi Idaman Tbk
Board of Directors